



Forest Crew Supervisor-CF
NW Region
Recruitment # 2007-03-3039

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Forest Crew Supervisor-Correctional Facility
Type of Position:	This is a permanent position. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	\$2712 – \$3450
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	March 7, 2007
Closing Date:	March 31, 2007
Location:	Monroe, Wa

POSITION PROFILE

Supervises and trains a crew of up to 10 inmates performing the following activities: tree planting, pre-commercial thinning, slashing, recreation facility and site construction/maintenance, litter pickup, wildfire suppression and other public use projects as assigned.

Trains crew members in the safe use and maintenance of hand tools, power saws, portable pumps and various other types of equipment used on the job. Keeps records and evaluate crewmember's performance. Transports inmates to job sites in 12 passenger work vehicles.

REQUIRED POSITION QUALIFICATIONS

- Experience in small motor repair
- Experience in forest seedling planting, forest plantation vegetation management, and pre-commercial thinning.
- Experience in recreation trail and facilities construction and maintenance
- Ability to maintain and use chainsaws and hand tools
- Experience in wildland fire suppression

This level of knowledge and skills is typically achieved with:

- A 2 or 4 year degree in Forest Management or closely related programs of study

DESIRED POSITION QUALIFICATIONS

- 6 months supervisory role
- Accountability in productivity-best use of work time and resources
- Good verbal and written skills

- Communication skills to communicate effectively and keep supervisors and co-workers appropriately informed.
- 12 months experience in forestry related tasks such as: Pre-commercial thinning, tree planting, hardwood slashing and fire suppression.
- Reside within 30 miles of Monroe

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Due to the sensitive and confidential nature of this position, BACKGROUND INVESTIGATIONS will be conducted on successful candidates
- Successful candidate will be required to meet physical fitness standards for moderate level wildfire suppression work. This requires passing a work capacity test by completing within 30 minutes a 2-mile hike carrying a 25-pound pack. Supervised tests are administered by the Department of Natural Resources. Offers of employment are contingent on passing the moderate level pack test. If hired before passing the pack test, failure to pass the test would result in termination of probationary employment. (For promotional candidates, failure would result in reversion from trial service employment)
- A current unrestricted driver's license is required and two years driving experience
- Must be at least 18 years of age at the time of hire.
- Forklift operators card
- First aid card

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc Safety sensitive positions applicants must provide their previous 10 year history to include: employment, education, periods of unemployment, etc.
- Finalist will be asked to furnish a 5 year driving abstract issued from the state in which you are currently licensed.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
Shesha.zavala@dnr.wa.gov	Shesha Zavala Department of Natural Resources 919 N Township St Sedro Woolley, WA 98284

NOTE: Please indicate **Forest Crew Supervisor-CF and recruitment # 2007-03-3039** in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Shesha Zavala at 360-854-2880 or e-mail us at DNRrecruiting@wadnr.gov

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